





# STELLAR SUSTAINABILITY REPORT 2022 - 2023



















#### **EXECUTIVE SUMMARY**



This executive summary offers an overview of Stellar Education sustainability initiatives and accomplishments as detailed in the Stellar Sustainability Report 2023. The report underscores the organization's dedication to cultivating a sustainable environment and equipping students for a future that emphasizes environmental, social, and academic well-being.

We are devoted to responsible business practices and have made noteworthy advancements in environmental stewardship, social impact and ethical governance.

Our sustainability vision revolves around establishing a comprehensive and resilient campus community that actively contributes to a sustainable future. The report showcases significant progress across various sustainability dimensions, encompassing environmental, social, and academic aspects.

Furthermore, this report accentuates the integration of sustainability within our

curriculum, underscoring the significance of sustainability education.

We have fostered collaborations with educational institutions and organizations to enrich sustainability learning opportunities for our students.

While challenges do exist, the Stellar Education remains steadfast in our commitment to continuous improvement and is positioned to seize forthcoming opportunities.

Our upcoming plans include the establishment of ambitious sustainability goals, launching new initiatives, and deeper engagement of stakeholders in our sustainability journey.

Looking forward, our emphasis will be on climate action and social responsibility. By prioritizing sustainability and corporate citizenship, the Stellar Education of Schools aim to create a positive societal impact while driving long-term growth.

#### **EXECUTIVE SUMMARY**

We extend our gratitude to all stakeholders for their support and contributions to our sustainability efforts. Through collective action and unwavering commitment, we will continue making significant strides towards a more sustainable future for our community and beyond. Our sustainability

vision revolves around creating a holistic and resilient campus community that actively contributes to a sustainable future. The report highlights the significant progress made in various sustainability dimensions, including environmental, social, and academic aspects.



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### **OBJECTIVES**

The objective of this sustainability report is to present a comprehensive overview of the initiatives and achievements under Stellar Education This report should exhibit our dedication to environmental, social, and academic sustainability while acting as a transparent communication tool for stakeholders.

By spotlighting our progress in key sustainability areas, including charitable activities, community engagement, and curriculum integration, our goal is to inspire and involve our school community.

Through this report, we aim to encourage accountability, pinpoint areas for improvement, and guide future sustainability efforts to establish a greener and resilient educational institution.

#### **Transparency and Accountability**

One of our primary objectives is to foster transparency and accountability in our CSR practices. In providing detailed accounts of our initiatives, successes and challenges, we seek to strengthen stakeholder trust and confidence in our actions. This report will outline the steps we have taken to measure and monitor our performance, as well as the mechanisms in place to ensure accountability throughout the organization.

#### **Environmental Stewardship**

Our commitment lies in minimizing our environmental impact and championing sustainable practices. This report will evaluate the effectiveness of these initiatives and set targets for further improvement.

#### **Social Impact**

We acknowledge our role in supporting and contributing to the well-being of the communities we are part of and operate.



This report offers insights into our community engagement initiatives, volunteer programs, philanthropic activities, and the resulting outcomes and impacts achieved through these efforts.

In conclusion, the purpose of this CSR report is to demonstrate our dedication to responsible business practices, sustainability, and social impact. By presenting our accomplishments, addressing challenges, and outlining future objectives, we aim to engage stakeholders and cultivate a shared sense of responsibility in tackling societal and environmental issues.



Through transparent reporting, we strive to inspire trust and collaboration as we collectively work towards a more sustainable and inclusive future.

At Stellar Education our sustainability vision is to create a thriving and resilient educational institution that integrates sustainability principles into every aspect of our operations, curriculum, and campus community.



We envision a future where sustainability is ingrained in the mindset and actions of our students, staff, and stakeholders, and where we actively contribute to a more environmentally conscious, socially just, and economically viable society.

To bring this vision to life, we have established the following sustainability goals:

#### **Environmental Stewardship**

We are committed to minimizing our environmental impact and promoting conservation. Our goal is to mplement sustainable waste management practices and conserve water resources on our campus.

#### Social Responsibility

We strive to foster a culture of social responsibility and inclusivity. Our goal is to create a safe and inclusive environment for all members of our school community, promote diversity and equity, and actively engage with the local community through meaningful partnerships and community service initiatives.

#### **Education for Sustainability**

We recognize the importance of educating and empowering our students to become responsible global citizens. We integrate sustainability principles and practices across our curriculum, offering innovative and interdisciplinary learning experiences that cultivate environmental awareness, ethical decision-making, and a sense of responsibility towards our planet and its people.

#### **Continuous Improvement**

We are committed to continuous improvement in our sustainability practices. We regularly evaluate and monitor our progress, engage stakeholders in the decision-making process, and seek innovative solutions and best practices to enhance our performance. Our actions and decisions are guided by our vision and we remain dedicated to communicating our progress with transparency and fostering collaboration towards a shared sustainable future.



Dear Partners, Members of the Board, Management and School Community,

It brings me great pleasure to connect with you through this Corporate Social Responsibility (CSR) report, spotlighting our collective efforts towards sustainability and community engagement. As Founder and Managing Partner, I am immensely proud of the strides we have made in fulfilling our social and environmental responsibilities.

At our schools, we firmly believe that education extends beyond academic excellence. It encompasses instilling values, nurturing compassion, and cultivating future leaders who not have academic prowess but also a keen awareness of their impact on the world around them. This commitment to holistic education lies at the heart of our CSR initiatives.

Throughout the year, we have been dedicated in our efforts to address pressing challenges facing our society and our planet. Our sustainability initiatives have centered on environmental stewardship, community development, and the well-being of our students and staff. We have actively embraced sustainability practices, encompassing energy conservation, waste reduction, and the integration of sustainability principles into our curriculum.

Equally importantly, we have forged meaningful partnerships with local communities and other stakeholders, propelling positive change beyond the

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confines of our campuses. Through our service in community engagement projects, awareness campaigns, and support for underprivileged students, we strive to leave a lasting impact and create a more inclusive society.

This Sustainability Report offers a comprehensive insight into our initiatives, accomplishments, and future plans. It stands as a testament to the commitment and dedication of our students, parents, teachers, and staff, who have wholeheartedly embraced the values of social responsibility and sustainability. It echoes our shared vision of nurturing responsible global citizens who will shape a better world.

My gratitude extends to all of our community and stakeholders for their unwavering support and engagement in our CSR endeavours. Together, we shall continue inspiring, learning, and growing as we uphold our commitment to being an ethical, responsible, and compassionate institution.

I invite you to explore this report, celebrate our achievements, and join us on our ongoing journey towards a sustainable future.

Best wishes,

K.O. Mathew Founder and Managing Partner Stellar Education



Dear Partners, Stakeholders and Members of the Stellar Education Community

I am delighted to share with you the remarkable journey of Stellar Education in our ongoing commitment to Corporate Social Responsibility. As a senior advisor, it fills me with immense pride to witness the positive impact we continue to make on the lives of individuals and communities around the world.

At Stellar Education, our vision extends beyond providing quality education; it encompasses fostering a culture of responsibility, empathy, and sustainable growth. This annual CSR report serves as a testament to our dedication in creating a brighter future for all.

As we look to the future, we recognize that the challenges facing our world are ever evolving. Our commitment to CSR will continue to adapt and innovate, ensuring we remain at the forefront of positive change.

None of this would have been possible without the dedication and hard work of our employees, the support of our partners, and the trust of our stakeholders. Together, we are creating a legacy of responsible education and corporate citizenship.

I invite you to explore this report to gain insights into our CSR activities, achievements, and future aspirations. It is a testament to the values that guide us and the impact we aim to create. Thank you for joining us on this transformative journey. Together, we will continue to illuminate the path toward a brighter and more inclusive future through education.

Warm regards,

Maha Al Turkait Senior Advisor Stellar Education



Dear Readers,

I am delighted to present to you the annual Sustainability Report for Stellar Education . As the Head of Sustainability, it is my privilege to share inspiring stories, impactful initiatives, and progress we have achieved in fulfilling our social and academic responsibilities. We have strived tirelessly to uphold our commitment to social welfare, sustainability, and cultivating a sense of collective responsibility among our students and staff

In the spirit of innovation and creativity, we embarked on a unique journey this year, transcending traditional conventional boundaries to redefine our approach to CSR. Our focus was not only on financial contributions but also on actively involving various stakeholders to bring to effect lasting change.

Within these pages, you will discover the multifaceted efforts we have undertaken to address pressing social, environmental, and educational challenges of our time. From implementing sustainable practices within our schools to engaging in community service projects, we have embraced a holistic approach. Transparency and accountability are paramount, which is why this report provides comprehensive insights into our CSR initiatives, performance indicators, and future plans. It showcases the progress made and outlines areas of improvement and growth.

Our CSR report would not be complete without expressing our gratitude to individuals, organizations, and partners who have

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supported and collaborated with us on this journey. Their valuable contributions and unwavering commitment have been pivotal to our success. None of our achievements would have been possible without the active participation and support of our school community. We are immensely grateful for the countless volunteer hours, donations, and the collaborative spirit that pervades our institution.

As we look toward the future, we remain steadfast in our dedication to fostering a sustainable and inclusive environment that empowers our students to become compassionate leaders and change-makers. We will continue to leverage our resources, expertise, and networks to drive positive change and inspire others to join us in this endeayour.

I encourage you to explore this report, delve into the stories of impact, and join us in celebrating the remarkable achievements of our collective efforts. Together, we can create a better, more sustainable world for generations to come.

Thank you for being a part of our collective effort to create a brighter, more compassionate world.

Best wishes,

Stephanie Mathew Head of Sustainability and Strategic Growth Stellar Education

#### **GOVERNANCE AND MANAGEMENT**

At Stellar Education, sustainability governance and management play crucial roles in driving our sustainability efforts and ensuring their effective implementation. We have established a robust framework that seamlessly integrates sustainability principles into our organizational structure, decision-making processes, and day-to-day operations.

Our sustainability governance structure initiates with the appointment of a dedicated sustainability committee, composed of key stakeholders such as school administrators, faculty members, staff representatives, and student leaders. This committee oversees the development, implementation, and monitoring our sustainability initiatives.

Under the guidance of the sustainability committee, various subcommittees and working groups are formed, each focusing on specific sustainability areas—social engagement, curriculum integration, and community engagement. These groups are responsible for assessments, goal setting, implement strategies, and monitoring progress within their respective domains.

To ensure accountability and clear lines

of responsibility, sustainability roles and responsibilities are defined and allocated across the organization. This includes designating sustainability champions within various departments or grade levels that act as advocates for sustainability and facilitate the integration of sustainable practices within their respective spheres

Regular communication and collaboration among stakeholders are key aspects of our sustainability governance and management. We hold regular meetings, workshops, and training sessions to engage our school community and gather insights on sustainability initiatives. This participatory approach fosters ownership and empowers individuals to contribute their ideas and expertise, propelling us towards achieving our sustainability goals.

Through our robust sustainability governance and management practices, we are committed to upholding sustainability as a core priority across our institution. By cultivating collaboration, accountability, and continuous improvement, we are able to effectively implement our sustainability initiatives and cultivate a culture of sustainability throughout Stellar.





## **Diverse Teaching Faculty**



We at Stellar Education, take immense pride in the diverse and talented teaching faculty that we have cultivated. Our commitment to providing quality education is reflected in the diverse backgrounds, expertise, and experiences of our educators.

Our teaching faculty consists of highly qualified professionals with a wide range of academic qualifications, including bachelor's and master's degrees, and specialized certifications. Their expertise spans various subjects and disciplines, ensuring that students receive comprehensive and well-rounded education.

The diverse teaching faculty available across our organization plays a vital role in shaping



Our teaching faculty brings a wealth of experience to the classroom. Many of our educators have extensive teaching experience, with backgrounds in both national and international education systems. Their diverse teaching methods and strategies cater to the unique needs and learning styles of our students.

the educational journey of our students.
Their cultural diversity, academic excellence, experience, expertise, language proficiency, and specialized skills contribute to a well-rounded and inclusive learning environment. We are committed to nurturing a faculty that reflects the diverse world our students will enter, fostering empathy, understanding, and respect among our school community.

#### **CREATING VALUE**

# The Crucial Role of Teacher Training in Shaping the Future



Education is the cornerstone of human development, and teachers play a pivotal role in imparting knowledge, shaping character, and nurturing future leaders. As the landscape of education evolves in the face of rapid technological advancements and shifting societal needs, the significance of teacher training has become more crucial than ever.

At Stellar Education, our training equips educators with the essential skills and knowledge required to effectively facilitate learning. A well-trained teacher is capable of employing various teaching methodologies and strategies that cater to the diverse learning styles of students. This adaptability ensures that all learners,

regardless of their abilities, receive an education that is tailored to their needs.

Another critical aspect of teacher training at Stellar is the cultivation of effective classroom management skills. These skills enable teachers to create an inclusive, respectful, and safe learning environment where students feel valued and motivated to actively participate in the learning process. Classroom management also encompasses the ability to address behavioral challenges, foster positive peer interactions, and promote collaboration among students.



As the world continues to change, it is crucial for teachers to engage in ongoing professional development. By continually refining their skills and knowledge, teachers can adapt to the ever-evolving landscape of education and ensure that their students receive a high-quality, relevant, and future-ready education

# Faculty Enrichment Through Staff Orientation

Staff orientation is a critical process in any organization, as it plays a significant role in ensuring that new employees are integrated into the organization seamlessly. We are thrilled to share with you the remarkable strides we have made in staff orientation as part of our ongoing commitment to nurturing a supportive and inclusive environment at our school. After introducing the organization's mission, vision, and values, the orientation

process covers the company's policies and procedures. This includes policies for talent management such as time off, benefits and the organisation's code of conduct.

In addition to policies and procedures, new employees received training on the company's software, tools, and technology. They were also introduced to their colleagues and department heads.



At Stellar, staff orientation is an essential process that helps new employees in swiftly integrating into our organization. New staff members seamlessly become part of our vibrant tapestry of educators, administrators, and support staff. They bring new perspectives and enrich our collective knowledge base.

The importance of providing a warm welcome and a solid foundation for our new staff members cannot be overstated, as it sets the stage for their success and ultimately enhances the educational experience for our students.

The orientation process at Stellar, helps new hires to understand the organization's culture, policies, goals, and expectations, which is essential to their success in the organization.

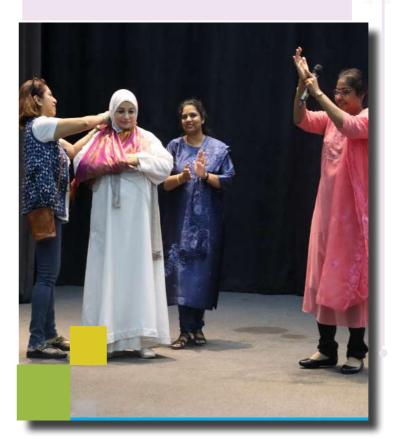


#### **CREATING VALUE**

# **Stellar Education Initiates First Aid Training**

As educators, we understand our responsibility towards young children goes beyond imparting quality education. Their well-being and safety while they are at school is our obligation. To keep up with this, the management at Stellar Education initiated a First Aid Training for teachers and school nurses under the Faculty Enrichment Program for its schools.

The training was conducted by Mrs. Sherly Mathew, member of International Board of Lactation Consultant Examiners (IBLCE) at AIIS Auditorium adhering to CBSE guidelines on First Aid Training for Faculty.



The training session received an overwhelming response with an attendance of over 170 teaching and non-teaching faculty members. The areas of training addressed were first aid response, basic emergency care and first aid responder's role in physical and mental health care. Mrs. Shirley discussed with the teachers about the most common school emergencies and their first aid equivalent including how to stop nosebleeds, choking management, treating sprains and fractures, first aid for wounds, and much more.

The three-hour long session included engaging Q&As where teachers from the audience explained multiple scenarios they face in a classroom and on campus. Mrs. Shirley delivered live demonstration with volunteers where she illustrated usage of first aid kit, slings in order minimize injury from sprains or fractures.

The First Aid Training is believed to be beneficial for teachers and school staff promoting a sense of safety. Performing first aid helpsreduce the child's recovery time and can save them from turning temporary disability into a permanent one.

# Canadian Bilingual School Report 2023

This year, CBS focused on planning CSR activities across the below three categories:

- a. Providing collaborative opportunities
- b.Strengthening communities through engagement
- c.Caring for the environment

Through our Character Education program we collaborate to come up with activities that support the wider community and bring awareness to our students as part of their educa-

tion. We had 3 main CSR activities planned for this academic year and a few more were added on, after further info from the relevant organizations in Kuwait.

- -Beach clean up
- -Pet food drive
- -Care package Distribution to Needy people



**A.** With the aim of providing collaborative opportunities as CSR category, CBS participated in the following activities this year.

ABS school visits (local school collaboration)

ABS KG Reading Day - Our Grade 9 students visited the KG students of ABS in November 2022 and had a reading session with the KG students, where our Grade 9s read a book each to a KG student on the day.

ABS Sports Day - Our high school students volunteered at the ABS Sports Day in March 2023 and assisted in the different rounds of physical activities laid out for the students that day.

**CCIS Sports Day Volunteering (local school collaboration)**:-Our HS students volunteered at the CCIS Sports Day in November 2022 and guided and engaged with the CCIS students through the different sports stations.

Story Enactment in collaboration with St. Augustine School in India (international school collaboration)A group of our Grade 9 students collaborated with a group of students from St. Augustine School in India, for the 2nd year in a row, and prepared a story and then went on the enact a play on both sides.

The final video combining both plays was broadcasted in both schools and received accolades from all audiences at both schools. This was a major achievement in getting



our students to collaborate and learn with students from an international country, deepening cultural and academic ties.

**B:** Through engagement, CBS worked on strengthening communities by participating in:



Pet food drive: CBS organized a Pet Food Drive on March 13 with high school students donating more than 75 bags of animal food, blankets, and accessories. The donations were collected by Student Council and handed over to Kare Kuwait and Paws and Claws – two voluntary animal-care organizations in Kuwait.

Care package Distribution to Needy people
Student Council conducted 2 bake sales during
the year, proceeds of which were collated to put
together care packages and distributed to the
needy people around South Khaitan during the
2nd week of Ramadan



Beach cleans up.:CBS conducted its 2nd beach clean-up on Jan 19th with the Student Council and Grade 7 students, in collaboration with Kuwait Dive Team. Students got together to clean the area, close to Kuwait Towers on this day.

**Green Flag Accreditation**: This year, CBS participated in the Green Flag initiative, organized by PSU. A student group has been formed to lead this effort and work towards the accreditation in the following years. Some of the activities done in this regard were:

- Green Flag Workshop Green Flag team attended the orientation workshop conducted by PSU on Feb 14 for private schools in Kuwait.
- Kuwait Sustainability Expo the Green
   Flag student team from CBS attended





the Kuwait Sustainability Expo on March 9th at Murouj and connected with various organizations in Kuwait that promote sustainable options. They came back with many ideas that can be implemented in our efforts to make CBS an eco-friendly school.

- Plant a Tree Event CBS Student Council and the Green Flag team attended the 'plant a tree' inter-school event at Boulevard on March 13th, conducted by Ministry of Education, in an effort to increase awareness of caring for nature amongst students.
- Kuwait's 1st Eco-friendly School visit –
  Green Flag team visited AL Jazair school in
  May to get more insight into the measures they
  implemented to become the first eco-school in
  Kuwait.



#### **CREATING VALUE**

# **Creative Children International School Report 2023**

#### **Support Services**

The students' welfare is one of the key concerns of Creative children international school. Our institution ensures to provide a wide range of welfare services that support students' integration into society.

Support Services are provided through the following units

• Behavior Therapy: The school psychologist uses applied behavior analysis (ABA) as an intervention technique to modify the students' behavior. During sessions, the therapist rewards the behaviors that she wants the student to achieve while ignoring the negative ones. Through positive reinforcement and repetition of positive behavior the students will succeed at reaching positive goals and distinguish negative behaviors. Example of behaviors that the psychologist uses ABA therapy intervention for: Spitting – Self

Harming – Aggressiveness – Meltdowns.

- Individual Therapy: The psychologist uses this therapy to treat specific conditions related to phobia, self-confidence & hyperactivity. because some students cannot perform normally in a group setting, they need to spend a minimum of 10 sessions individually with the therapist before moving to group sessions.
- **Group Therapy:** Once the student overcomes his issues through individual therapy, the psychologist assists the student in his transition to work in a larger group.





Speech Therapy Unit: This unit team helps the students to communicate better and to break down the barriers that result from speech impediments. The speech therapists include activities that involve the following:

 Coordinating the mouth to produce sounds to form words and sentences (to address articulation, fluency, and voice volume regulation)

Understanding and expressing language (to address the use of language through written, pictorial, body, and sign forms, and the use of language through alternative communication systems such as social media, computers, and iPads).

Physical Therapy:Our school-based physiotherapist helps our students overcome their physical challenges

to achieve their educational goals through improving strength, balance, coordination and

mobility. Some examples of activities used by our physio-therapist include:

- •Maintaining sitting balance in a classroom chair, on the floor during circle time or while swinging in the playground.
- •Moving from class to class and throughout the school — walking, using walker or wheelchair (if unable to walk unassisted), walking up and down stairs (in school).
- •Navigating playground equipment, riding tricycle/bike, maneuvering on a balance beam,jumping, skipping, throwing/catching a ball, and other activities related to recess or gym class.

Occupational Therapy: Our therapists help the students improve their school performance and perform their daily activities independently which boost their self-esteem and sense of accomplishment. The Occupational therapists include activities that involve the following:

- •Fine motor activities to develop good handwriting: theraputty exercises, cutting using scissors & coloring.
- •Eye-hand coordination activities: transferring objects using different utensils: spoon, sponge, tweezer, ice tongue.
- •Acquiring basic life skills such as getting dressed, brushing teeth, and self-feeding (gain independency).
- •Teach positive behaviors and social skills by practicing how they manage frustration and anger (reduce sensory overload attacks).



#### **CREATING VALUE**

#### Special Events 2022-2023

**1- Pajama Day:** It was a great day filled with a lot of fun, students were so proud of their pajamas and

some even brought along their favorite bedtime stories and toys. The regular morning

routine was replaced with a series of special activities including mattress games, bedtime stories and learning about the importance of sleep in our life







2-Sports Day: FIFA World Cup theme was featured on CCIS annual sports day this year. Parents & many guests of honor from MOE & football players from Kuwait national team attended the event. Students presented 14 football national teams from: Brazil - Argentina - Netherlands - Germany - Uruguay - Spain - Portugal - Japan -France - Canada - Saudi Arabia - Qatar -Morocco - & Kuwait. Our students enjoyed greatly the various games and activities planned. They were so proud to present their teams & the best part of the event was when they received their medals. It was a day filled with a lot of positive energy.

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**3-Kuwait National Day:** It is one of the most loved events of the year, the students very longingly look forward to it. It is the time of the year when our students celebrate their beloved Kuwait. This year, the students

celebrated this special occasion with Al Sanafer Band which performed amazing shows such the butterflies, the mirrors & the cats boy's performances.







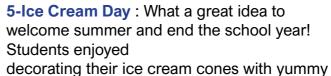


### **CREATING VALUE**

4-Guigian Celebration: Students celebrated this day with special Ramadan Characters with whom they sang & danced. They had also taken memorable pictures in the photobooth specially designed for

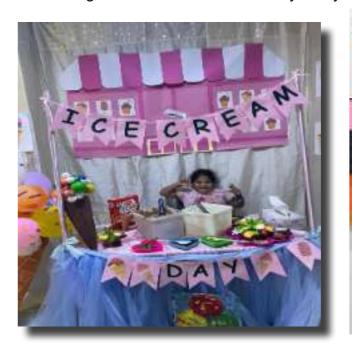
the occasion. At the end of the celebration, the students exchanged Guirguian sweets among each other.







toppings. It was a day filled with a lot of LOVE and lots of ICE CREAM.



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As part of CCIS Corporate Social
Responsibility, our institution provides
non-profit-oriented support to the local
community through organizing
workshops that aim to raise parents'
awareness. This year's workshop shed
light on the important role that the family
plays in the overall development
of the special needs child. The workshop was

presented by the behavior therapist Samar Al Ankar who discussed the behavioral challenges faced by the parents on daily basis. She shared with the audience helpful tips to help them survive their children meltdowns. The workshop was highly interactive and ended with a Q&A session.











At Stellar Education, we firmly believe in fostering a socially sustainable environment that nurtures the well-being, growth, and development of all individuals. Our commitment to social sustainability is deeply rooted in our vision of providing a holistic and inclusive educational experience. Through a range of initiatives, we aim to empower our students to become responsible global citizens who are aware, compassionate, and actively engaged in making a difference in society.

The well-being of our students is of paramount importance to us. We have implemented various programs and support systems to ensure their physical, emotional, and mental well-being. Our dedicated counselors and support staff provide guidance, counseling, and resources to address individual needs and create a nurturing environment conducive to learning and personal growth.

We believe in the power of community



engagement to foster social cohesion and create positive change. Our students and staff actively participate in community service projects, volunteering, and outreach programs. By partnering with local organizations and actively listening to the needs of the community, we strive to address social challenges and contribute towards

community development.

We embrace diversity and promote inclusivity within our school community. We celebrate the uniqueness of each individual, regardless of their background, race, ethnicity, religion, gender, or abilities. Our inclusive practices ensure that every student feels valued, respected, and has equal opportunities to thrive academically, socially, and emotionally.

Social sustainability lies at the heart of our mission at Stellar Education. We remain dedicated to creating an inclusive, supportive, and socially responsible environment where our students can thrive academically, grow as individuals, and make meaningful

#### **SOCIAL SUSTAINABILITY**

## **International Women's Day**



'Feminism isn't about making women strong. Women are already strong. It's about changing the way the world perceives that strength.'



Stellar Education celebrated Women's Day with all staff wearing purple and white attire, dedicating the day to all the strong women in the world, especially the women members of the Stellar family.



International Women's Day is celebrated every year on March 8th. It is a global occasion that recognizes the remarkable achievements of women, raises awareness, and encourages advocacy for gender equality.



On this occasion, the Stellar management expressed gratitude to all the female teaching and non-teaching staff, appreciating their unwavering efforts in educating young minds..

### **StellarTalks November 2022**

StellarTalks, held on November 17th 2022, took place with Mr. V.S. Sriram, Executive Director of Engineering Services and Technical Support at Al-Essa Medical and Scientific Equipment, as the host. In a panel discussion, Mr. Sriram shared his valuable experience with high school students on the topic 'Robotics: A New Era in Technology'.



"We are pleased to present this platform to students at our schools as a means of honing communication skills. I take this opportunity to extend my best wishes to all participants who have stepped forward to leave an impression in the minds and lives of each one of us," stated Mr. K.O. Mathew,

The event was graced by several dignitaries from the Indian Community, including Mr. Binoy Sebastian, Regional Manager at AIRTEC, Dr. Prathap Unnithan, Oral Maxillofacial Surgeon at Amiri Hospital, Principal Sujata Sivakrishnan, Vice Principals of Indian Central School, Aspire Indian International School, Pakistan

English School, Aspire Bilingual School, and Canadian Bilingual School. Among the invitees were senior school students from FAIPS-Delhi Public School and Aspire Indian International School.

StellarTalks provided participating students with the opportunity to share their thoughts during the program with the invited guest, Mr. V.S. Sriram. He offered insights to students on current aspects of Robotics and Artificial Intelligence, along with various career paths in this emerging field. A notable highlight was the presence of an i-Robot, lent by the Ministry of Health through corporate partnership.



Indian Central School received praise for their efforts in enabling students to learn about robotics from industry experts. The school has a comprehensive robotics program for students in Grade I to VIII led by a certified robotics instructor.

#### **SOCIAL SUSTAINABILITY**

# ICS Mega Carnival-Winter Beats







Indian Central school organized a Mega Carnival, Winter Beats in the warm winters of December 2022, which was a vibrant celebration of our school community and showcased the incredible talents, spirit, and unity of our students, staff, and parents.

The objective of the carnival was to create an inclusive and enjoyable event that fostered a sense of togetherness and provided an opportunity for everyone to come together, relax, and celebrate our school's achievements.

The carnival featured an array of exciting activities, entertainment, and delicious food stalls. Students showcased their talents through various performances, including music, dance, and drama.

A dedicated team of teachers, staff, and parent volunteers worked tirelessly to ensure the smooth organization and execution of the carnival. Their commitment and dedication were instrumental in creating an atmosphere filled with joy, laughter, and fun for everyone who attended.

We express my deepest gratitude to our parent community for their generous support, active participation, and assistance throughout the planning and execution of the carnival.

Winter Beats 2022 was a true reflection of the vibrant spirit and strong sense of community that defines our school. We look forward to organizing more such events in the future, creating lasting memories and fostering a sense of belonging among our school community.

## PES Grand Carnival-Thrills and Frills



PES organized its grand carnival, Thrills and Frills in the breezy waves of January, and was a resounding success, bringing joy, excitement, and a sense of community to all participants. The primary objective of the carnival was to provide a fun-filled event that promoted a sense of togetherness, celebration, and school spirit. It aimed to create a platform for students, parents, and staff to engage in various activities and enjoy a day of festivities.

Thrills and Frills featured a wide range of engaging activities and attractions for attendees of all ages. Some of the highlights included games and competitions, performances and talent shows, food stalls, creative booths, bouncy castles and rides.



The success of the carnival would not have been possible without the dedicated efforts of our parent volunteers, teachers, and staff members who worked tirelessly in the planning, organizing, and execution of the event.

Thrills and Frills was a resounding success, fulfilling its objective of creating a vibrant and inclusive atmosphere where our school community came together to celebrate and enjoy. The event fostered a strong sense of unity, school spirit, and camaraderie among the school community.



### **SOCIAL SUSTAINABILITY**

## AIIS Winter Carnival-Fun Fiesta





Fashion Show and Talent Show to give the children an opportunity to show case themselves and walk on stage with confidence.

Numerous games stalls, art and craft corner, face painting, jewellery, noncooking stalls and boutiques were set up along with an aromatic food court which also showcased the cooking expertise of many parents. The mega raffle draw was another exciting part of the day. The bombastic performance of Toto Club and DJ made up the day.

With everyone enjoying themselves as one big family, the funfair became another remarkable achievement for Aspire Indian International School.

AllS hosted their maiden Annual Grand Carnival Fun Fiesta on Friday, 17th February 2023 from 9:00 am to 8:00 pm with great exuberance. It was a mammoth effort to create a day full of entertainment and fun for people from different nationalities and various communities.

The Chairman, Management and Principals of various Schools also blessed the day with their gracious presence. The stage was set on fire by performances of students. The school ground pulsated with scintillating music, dance, and a lively crowd. The school also organized various competitions – Baby Show,



### **National Celebrations at ABSK**



presentations, all of which vividly depicted Kuwaiti heritage and customs. Students, adorned in traditional attire, enthusiastically demonstrated their talents through songs, dances, and poetry recitations. presentations

National Day of Kuwait celebration at ABSK not only served as a platform to promote cultural appreciation but also nurtured a sense of national identity. It played a pivotal role in strengthening the connection between students and the rich heritage of Kuwait between students and the rich heritage of Kuwait.

Celebrations for The National Day of Kuwait held at Aspire Bilingual School was a joyous and memorable event that beautifully showcased Kuwait's rich culture, traditions, and history. The festivities commenced with a flag-raising ceremony, a powerful symbol of unity and national pride. The national anthem of Kuwait resonated through the air, evoking feelings of patriotism and reverence.

The celebration encompassed a range of activities, including traditional music performances, folk dances, and theatrical.



#### **SOCIAL SUSTAINABILITY**

### **DAS Cares 2023**

Compassion and empathy are character traits that nurture strong relationships. Routine charitable acts harbor feelings of purpose and selflessness in children.

To pass on the spirit of giving Stellar Education organized the second Stellar Cares event, under the CSR Program, through which value of charity is given a central role, encouraging students to grow up with a healthy sense of compassion.



Students were encouraged to contribute unused household items, grocery, stationery, household medical kits and handy gadgets towards the initiative which they distributed to deserving and hardworking community workers.

Around 300 kits were distributed in an event organized on 1st May at the Aspire Auditorium. Mrs. Shirin Kanchwalla, Vice President of Indian Women's Association graced the occasion with her presence.

The schools ensured students to be involved in every process of the program starting from making contributions, packaging, creating gratitude cards to distribution and organizing the event. The initiative received





an overwhelming response from the community with efforts made by both students and staff of the schools.

# Mental Health Program at ICS and AllS

ICS and AIIS organized a Mental Health Program led by an interactive session with Dr Anisha Abraham, a pediatrician and teen health specialist and a popular global speaker and teen health media expert. The event aimed to promote mental well-being and provide support for our students.

The program included counseling sessions, peer support

s, and student education sessions. Through these initiatives, we focused on raising awareness, equipping students with coping strategies, and establishing a strong support









### **SOCIAL SUSTAINABILITY**

# Launching of ICS Alumni Association- ICS Forever



The first alumni reunion at Indian was a momentous occasion that brought together graduates from different generations to reconnect, reminisce, and celebrate their shared experiences. The event aimed to foster a sense of belonging, strengthen alumni networks, and showcase the growth and accomplishments of our former students.

The reunion kicked off with a warm welcome as alumni were greeted by current school staff members. Nostalgic decorations and a dedicated registration area added to the festive atmosphere. Alumni were given the opportunity to revisit their alma mater with guided campus tours. They explored familiar classrooms, admired new facilities, and shared stories about their time at the school.

Alumni had the chance to reconnect with their former classmates through class-specific reunions. These intimate gatherings created a nostalgic environment for reminiscing, sharing updates, and renewing old friendships.

The first alumni reunion at ICS was a resounding success, rekindling the bond between graduates and the school community. It provided a platform for alumni to reconnect, share their experiences, and celebrate their achievements. The reunion has laid the foundation for future alumni engagement and strengthened the lifelong connection between our school and its graduates.





# Launching of PES Alumni Association- PES Forever





The reunion provided ample networking opportunities for the alumni. These interactions facilitated meaningful connections and potential collaborations among alumni.



We are pleased to present a report on the highly successful first Alumni Reunion held at Pakistan English School. The event aimed to reconnect graduates from various graduating classes, fostering a sense of nostalgia, camaraderie, and celebration of shared experiences. It provided a platform for alumni to reunite, reminisce, and establish a lifelong bond with their alma mater.

The reunion kicked off with a warm welcoming ceremony, where alumni were greeted by the school administration and faculty members. The event began with a speech by the school principal, Mrs. Sanober Farrukh who expressed gratitude for the alumni's presence and shared highlights of the school's progress since their graduation.

Guided tours were organized to showcase the school's latest facilities, infrastructure, and academic advancements. Alumni had the opportunity to explore familiar classrooms, see the improvements made to the campus, and interact with current students and teachers.

The reunion celebrated the diversity and talents of the alumni through cultural performances. The success of this inaugural reunion sets the stage for future gatherings, fostering a spirit of unity, pride, and continued involvement within the alumni community.



We are proud to highlight the exceptional performances and remarkable achievements at Stellar Education. As an educational institution, we take immense pride in nurturing the talents, skills, and potential of our students, while fostering an environment that celebrates excellence and encourages

Throughout the year, our students have showcased their incredible talents and creativity through a variety of performances that have captivated audiences and showcased their artistic prowess. From captivating musical concerts to breathtaking dance recitals and theatrical productions, our students have consistently pushed boundaries, honed their skills, and shared their passions with the community.

The achievements of our students have been The achievements of our students have been subjects, competitions, and examinations nothing short of extraordinary, both inside and outside the classroom. Our students have consistently excelled academically, demonstrating their commitment to learning and the exceptional quality of education we





reflect their dedication to academic excellence and the unwavering support they receive from our dedicated faculty.

Moreover, our students have achieved remarkable success in extracurricular activities, sports, and community service. They have represented our school with pride, bringing home numerous awards, trophies, and accolades. These achievements underscore the well-rounded education we offer, nurturing not only academic success but also character development, leadership skills, and teamwork.

We deeply value the support and engagement of our stakeholders in the success of our students. Our strong partnerships with parents, alumni, community organizations, and local businesses have played a pivotal role in creating opportunities for our students to excel. The contributions, mentorship, and resources provided by our stakeholders have further enriched our students' performances and achievements.

#### PERFORMANCE AND ACHIEVEMENTS

## **Scripting Success Stories at ICS**

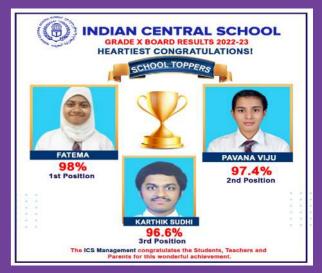
This is a moment of great pride as Indian Central School celebrates the successful results of our Grade X and Grade XII students. ICS students have showcased exceptional academic performance and achieved outstanding results.

The school's achievement in the Board results is a testament to our dedication to providing quality education to our students. We firmly believe in nurturing our students' talents and offering them a well-rounded education that equips them for future challenges.





We hold the confidence that our students' accomplishments in Grade X and XII will pave the way for their future endeavors.





The achievements of our students wouldn't have been possible without the hard work and dedication of our teachers. Our faculty members have consistently upheld their commitment to delivering quality education. They have gone above and beyond to ensure our students receive personalized attention and support.

## **Investiture Ceremony at ICS**

In an inspiring display of leadership and commitment, Indian Central School recently held its highly anticipated Investiture Ceremony, officially inaugurating the new student leadership team for the AY 2023-24.

The Investiture Ceremony commenced with an aura of anticipation and enthusiasm, as the school's management, faculty members, proud parents, and distinguished guests gathered to witness the momentous occasion.



The highlight of the event was the official investiture of the Head Boy, Head Girl, and their team of prefects, who were chosen after a rigorous selection process. The prestigious badges were bestowed upon them by school leadership symbolizing their new roles and responsibilities as leaders. The elected student council members took an oath, promising to uphold the values of integrity, diligence, and empathy, and to serve as exemplary role models for their peers.



The event also showcased various cultural performances, including a vibrant dance routine, melodious musical performances, and inspiring speeches by school leadership. Their words of wisdom and encouragement motivated the student leaders to strive for excellence and make a meaningful impact on their fellow students.



#### PERFORMANCE AND ACHIEVEMENTS

# **Inaugural Investiture Ceremony** at AIIS

The inaugural Investiture Ceremony held at Aspire Indian International School was a momentous occasion that marked the induction of new student leaders into positions of responsibility and authority.

The event commenced with an inspiring speech by the School Principal, Ms. Geetika Ahuja, highlighting the significance of leadership and the responsibilities entrusted to the newly appointed student council members.

The investiture ceremony featured a formal pinning of badges and handing over of sashes to the elected student leaders, symbolizing their authority and commitment to uphold the values and traditions of the school. The student leaders took their oaths,

pledging to lead with integrity, empathy, and dedication.

The ceremony also included cultural performances that showcased the talent and creativity of the students. These performances added a touch of vibrancy and entertainment to the event, creating an atmosphere of celebration and pride.

The inaugural Investiture Ceremony served as a platform to recognize and celebrate the potential and capabilities of the student leaders. It instilled a sense of pride, responsibility, and motivation among the student body, inspiring them to strive for excellence and contribute positively to the school community.



## **Kindergarten Graduation at ICS**

The Kindergarten Graduation Ceremony at our Indian Central School was a memorable event, marking the culmination of our young learners' early education journey. Parents, teachers, and staff gathered to celebrate the students' achievements and wish them well as they transition to higher grades.

It was a remarkable event that marked a significant milestone in the lives of our young learners. The ceremony was attended by proud parents, teachers, and staff members who gathered to commemorate the successful completion of kindergarten by our students.







The event created lasting memories for all involved and emphasized the importance of a strong foundation for future learning. It instilled a sense of pride, achievement, and confidence in the students, their parents, and the entire school community.

#### PERFORMANCE AND ACHIEVEMENTS

## Kindergarten Graduation at PES

Pakistan English School had the pleasure of hosting its annual kindergarten graduation ceremony. The event was a momentous occasion that marked the end of an important chapter in the lives of our young learners. The graduation was a heartwarming event, celebrating the achievements of our young learners. Parents, teachers, and staff gathered to commemorate their growth and readiness for the next academic journey. It was a joyful and memorable occasion for all involved.

The ceremony commenced with a warm welcome from the School Principal, Mrs. Sanober Farrukh followed by an uplifting speech that acknowledged the significant milestones achieved by the graduating kindergartners. The program was carefully designed to showcase the talents and abilities of the students, allowing them to shine on their special day.





The students wowed the audience with delightful musical performances, showcasing their newfound skills and confidence. From catchy sing-alongs to enchanting dances, the little graduates captivated everyone's hearts and left a lasting impression of their creativity and enthusiasm.



## **Kindergarten Graduation at AllS**



The Kindergarten graduation at AIIS was a joyous and memorable event that marked the end of an important chapter in the lives of our young learners. The event brought together parents, teachers, and students to celebrate the growth, achievements, and readiness for the next step in their educational journey.



The event included speeches commending the students' progress, the presentation of graduation certificates, and delightful performances by the kindergarten class. The celebration created a sense of pride and accomplishment, leaving lasting memories for all involved as the students transition to higher grades, equipped with a strong foundation for future success.



The kindergarten graduation ceremony was a resounding success, leaving a lasting impression on students, parents, and staff. It was a testament to the dedication and commitment of the school in nurturing and preparing its students for the next phase of their academic journey. The event celebrated the achievements, growth, and boundless potential of our young graduates, setting them on a path towards future success.

#### PERFORMANCE AND ACHIEVEMENTS

# **Kindergarten Graduation** at ABSK

The Kindergarten Graduation Celebration at Aspire Bilingual School was a momentous and joyous event that marked a significant milestone in the lives of our young learners. The ceremony brought together proud parents, teachers, staff members, and students to commemorate the completion of their kindergarten journey.

The event began with a formal ceremony, where the students, dressed in graduation gowns and caps, marched proudly into the venue. The program featured heartfelt speeches from School Principal, Mrs. Charmaine Graves, followed by teachers, acknowledging the growth, achievements, and unique qualities of each student. Parents were filled with pride as they witnessed their children receiving their well-deserved diplomas.

The celebration also included entertaining performances by the students, showcasing their talent, confidence, and creativity through songs, dances, and skits. These performances filled the room with joy and left a lasting impression on the audience.



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## **International Family Day at ICS**

The International Family Day celebration at Indian Central school was a heartwarming event that emphasized the importance of family and togetherness. The event brought students, parents, and staff together in a spirit of unity and love.

Activities included interactive games, family-friendly competitions, and special performances by students showcasing their talents. The event aimed to strengthen family bonds, promote healthy relationships, and create a sense of belonging within the school community.

The International Family Day celebration served as a reminder of the value of family support in a child's education and overall well-being. It left a lasting impression, fostering a sense of gratitude and appreciation for the families of ICS.









#### **ENVIRONMENTAL SUSTAINABILITY**

In our continuous efforts and unwavering commitment towards environmental sustainability at Stellar, we acknowledge the crucial significance of preserving our planet for future generations and endeavour to instill environmental consciousness within our students, staff, and the broader community.

Environmental sustainability is woven into our curriculum to ensure that students develop a deep understanding of environmental challenges and the importance of responsible stewardship. We provide learning opportunities that foster environmental awareness, ecological literacy, and encourage sustainable practices. By integrating environmental sustainability into our curriculum, we aim to nurture environmentally conscious individuals who will make a positive impact in their communities.

We have implemented a range of initiatives to promote environmental sustainability throughout our operations and curriculum. These initiatives reflect our dedication to conserving resources, and fostering a culture of eco-awareness.

We are committed to reducing waste and promoting recycling. We actively engage in recycling programs and organize awareness campaigns to promote responsible waste management practices.

We recognize the significance of green spaces in fostering a healthy environment and enriching the learning experience. Our school has dedicated efforts to create and maintain green spaces on our campus.

We remain steadfast in our commitment to environmental sustainability. We also aim to deepen our partnerships and advocacy efforts, fostering a sense of environmental responsibility in our students and inspiring them to become environmental leaders.

We firmly believe that environmental sustainability is a shared responsibility. We express our deepest gratitude to all stakeholders who have supported and actively participated in our environmental sustainability initiatives. Together, we are making a tangible difference in reducing our ecological impact and nurturing a greener future.



#### **ENVIRONMENTAL SUSTAINABILITY**

## **Best of Waste Activity at PES**

The Best of Waste activity held at Pakistan English School was a creative and environmentally conscious event that encouraged students to repurpose and upcycle materials. The activity aimed to promote sustainability and highlight the importance of waste reduction. Students enthusiastically participated by using discarded materials to create innovative and useful items.

From recycled crafts to functional objects, the event showcased the students' ingenuity and commitment to environmental conservation. The Best of Waste activity served as a reminder that even everyday items can be given a new life and contribute to a greener future. It was a resounding success, inspiring students to think creatively about waste management and fostering a sense of responsibility towards the environment.







#### **ENVIRONMENTAL SUSTAINABILITY**

# **Ozone Day Celebration at AllS**

The Ozone Day Celebration at Aspire Indian International School was a remarkable event that aimed to raise awareness about the importance of preserving the ozone layer. The celebration witnessed active participation from students and staff members.

The event included informative presentations, engaging activities about the causes and effects of ozone depletion. The celebration emphasized the role of individuals in reducing harmful activities and promoting eco-friendly practices. By organizing this event, AIIS reiterated its commitment to environmental stewardship and creating a sustainable future for all.







#### **ENVIRONMENTAL SUSTAINABILITY**

# World Health Day Celebration at AIIS

The World Health Day Celebration at AIIS was a resounding success, emphasizing the importance of health and well-being. The event saw enthusiastic participation from students, teachers, and staff members. Activities included health awareness workshops, fitness challenges, nutritious food demonstrations, and mental health discussions.









Students showcased their understanding of health through presentations, posters, and skits. The celebration aimed to educate and empower individuals to make informed choices about their physical and mental well-being. By organizing this event, AIIS reaffirmed its commitment to promoting a holistic approach to health and nurturing a healthy school community.

#### **ENVIRONMENTAL SUSTAINABILITY**

# **Success at Shrastrotav Science Exhibition**

Students of ICS and AIIS participated in Shrastrotav Science Exhibition was an exceptional showcase of scientific brilliance and innovation. The event provided a platform for students to exhibit their scientific experiments, models, and projects. The exhibition featured a diverse range of topics, from renewable energy solutions to cutting-edge technology advancements.

Students presented their findings, engaged in interactive demonstrations, and answered questions from visitors. The Shrastrotav Science Exhibition demonstrated the students' scientific curiosity, critical thinking, and research skills. It fostered a passion for science and inspired younger students to explore the fascinating world of scientific discovery. The event was a resounding success, reinforcing our schools' commitment to fostering scientific knowledge and nurturing the next generation of innovators and problem solvers.









#### **FUTURE PLANS AND COMMITMENTS**

As an educational organization, we firmly believe in our responsibility to not only provide quality education but also contribute towards the betterment of society. Looking ahead, we have developed an ambitious roadmap that aligns with our core values and addresses key areas where we can make a meaningful difference. Our future plans and commitments reflect our dedication to social, environmental, and ethical initiatives, with a focus on creating a sustainable and inclusive future.

We are committed to deepening our engagement with the local community. By partnering with local organizations, we aim to support educational initiatives, promote literacy, and empower underprivileged children. We will actively participate in community outreach programs, volunteer activities, and mentorship programs to contribute towards a more equitable society.

Environmental sustainability is a key priority for us. We recognize the urgency of addressing climate change and the importance of instilling ecoconsciousness in our students. Our future plans include implementing energy-efficient practices, reducing waste, and promoting environmental awareness through educational campaigns and green initiatives. We will strive to be a role model in sustainable practices, ensuring a greener future for generations to come.

We are committed to fostering a culture of diversity, equity, and inclusion within our school community. Our future plans involve implementing policies and practices that promote equal opportunities, respect, and acceptance for all individuals, regardless of their backgrounds. We will continue to nurture an inclusive learning environment that celebrates diversity and prepares our students to be compassionate global citizens.

We recognize that creating a lasting impact requires collaborative efforts. We will actively seek partnerships with like-minded organizations, businesses, and educational institutions to leverage collective resources and expertise. Through strategic collaborations, we aim to expand the scope of our initiatives and multiply the positive outcomes for our community and beyond.



We believe that our future plans and commitments outlined in this CSR report will contribute to the holistic development of our students, empower our staff, and create a positive impact on society. We remain dedicated to our mission of providing an exceptional educational experience while fulfilling our responsibilities as a socially conscious institution.

# SUMMARY OF THE SUSTAINABILITY JOURNEY

Through this report, we aim to provide a summary of our sustainability journey, highlighting key initiatives, achievements, and future goals. Our commitment to sustainability stems from the belief that responsible practices are essential for longter success and to mitigate our impact on the environment.

We prioritize social responsibility by fostering a diverse and inclusive work environment, promoting employee well-being, and supporting local communities. Initiatives such as community outreach projects, and partnerships with non-profit organizations have made a positive impact on the lives of individuals and communities.

We adhere to high ethical standards and promote transparency and integrity in all our operations. Our policies emphasize fair trade practices, responsible sourcing, and ethical supply chain management. This ensures that our business practices align with social and environmental considerations.

We believe in the power of education and awareness to drive sustainable change. We have integrated sustainability education into our curriculum, organized workshops and seminars, and conducted awareness campaigns to engage students, employees, and the wider community. These efforts aim to foster a culture of sustainability and empower individuals to take action.





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